

Insurance definition

Total and Permanent Disability prior to 1 October 2025

Members in the Employee Section, Employee Section C, Personal and Partner Sections may have Total and Permanent Disablement (TPD) cover.

An insurance benefit is paid on TPD in addition to the balance of your account in the event the Insurer¹ determines that you meet the definition of TPD as set out in the Policy.

For claims arising on or after 1 October 2025, the TPD definition is set out in the 'In Detail' booklet for your Section.

For claims arising before 1 October 2025, TPD generally means that:

You satisfy all of the following:

- You are Gainfully Working² as a Permanent Employee² on the day immediately prior to the Event Date²; and
- You are Gainfully Working¹ as a Permanent Employee² for at least the Minimum Average Hours² (generally 15 hours per week averaged over the six months prior to the Event Date²); and

In the Insurer's opinion based on medical or other evidence satisfactory to the Insurer, solely because of injury or illness, you:

- have not worked during the entire Waiting Period (183 consecutive days); and
- as at the Date of Disablement² are unlikely ever to work in any Gainful Employment² for which you are reasonably suited by education, training or experience, or would be suited by Reasonable Retraining².

OR

- In the Insurer's opinion based on medical or other evidence satisfactory to the Insurer, solely because of injury or illness, you:
- are totally and irreversibly unable to perform at least two of the Activities of Daily Living²; and
- as at the Date of Disablement are unlikely ever to work in any Gainful Employment² for which you are reasonably suited by education, training or experience, or would be suited by Reasonable Retraining².

For more information on your insurance call ANZ Staff Super on 1800 000 086.

1. Insurer means Zurich Australia Limited ABN 92 000 010 195, which insures the death, terminal illness and Total and Permanent Disablement benefits offered by ANZ Staff Super through a group life insurance policy held by the Trustee.
2. These terms are defined in the policy. The Trustee may change insurer or policy at any time.